## IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF PENNSYLVANIA

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MIA A. BIRD, : CIVIL ACTION

Plaintiff,

AMERICAN BREAD COMPANY, LLC d/b/a

PANERA BREAD,

v.

v.

Defendant : NO. 11-4596

MIA A. BIRD, : CIVIL ACTION

Plaintiff,

AMERICAN BREAD COMPANY, LLC d/b/a

PANERA BREAD, :

Defendant : NO. 12-727

## **ORDER**

AND NOW, this 24th day of August 2012, upon consideration of Defendant's Motion to Compel Mediation/Arbitration or, in the Alternative, to Dismiss Counts IV and V of Plaintiff's Complaint in Their Entirety and to Dismiss Counts I, II, and III of Plaintiff's Complaint to the Extent They Allege Violations of the Philadelphia Fair Practices Ordinance [Civ. A. No. 11-4596, Doc. No. 2], and Defendant's Motion to Compel Mediation/Arbitration or, in the Alternative, to Dismiss Plaintiff's Pennsylvania Human Relations Act Claims and to Consolidate Plaintiff's Pending Actions [Civ. A. No. 12-727, Doc. No. 3], and the response and replies thereto, and for the reasons stated in the accompanying Memorandum Opinion, it is hereby ORDERED that the Motions are GRANTED in part as follows:

1. The cases filed at Civil Action Nos. 11-4596 and 12-727 are consolidated for all

purposes under Civil Action No. 11-4596, and all filings and docket activity shall occur under Civil Action No. 11-4596.

2. The Motions are **GRANTED** with regard to the Motions to Compel Arbitration, and the Plaintiff must initiate arbitration in accordance with the Agreement if she wishes to pursue her claims.

- 3. The Motions are otherwise **DENIED**.
- 4. The Clerk is directed to place Civil Action No. 11-4596 into **CIVIL SUSPENSE** until further order of the Court, and the parties shall **FILE** joint status reports every 120 days.
- 2. The Clerk is directed to mark Civil Action No. 12-727 **CLOSED** for statistical purposes.

It is so **ORDERED**.

BY THE COURT:
/s/ Cynthia M. Rufe
CYNTHIA M. RUFE, J.